

Letter of Commitment

20.04-2022

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that LNH BV – AND BV supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this letter, we express our intent and commitment to implement the 10 universal Global Compact Principles.

We are committed to making the UN Global Compact principles part of our business strategy and company culture, day-to-day operations. We will engage in collaborative strategic projects which advance the broader 17 Sustainable Development Goals of the United Nations.

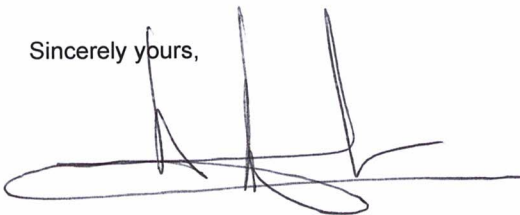
LNH BV – AND BV will make a clear statement of this commitment to our key stakeholders and society at large. As a family business we strongly believe in the 2030 agenda, leaving no one behind and dignity for all.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Nikolas Van der Veken – CEO LNH BV – AND BV –

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